

4876 Woodlane Circle • Tallahassee, Florida 32303 • Telephone: (850) 514-1793 • FAX: (850) 514-0044

When returning the driver's application for Astro Travel, please complete the application in full. Incomplete applications will not be processed.

You must list any employment for the previous 3 years and the previous 10 years for any commercial driving. Please complete the addresses & contact information completely. If this information is not completely filled out -application will not be processed.

In addition to the application please include the following items:

- 1. MVR
- 2. Copy of current driver's license
- 3. Copy of current D.O.T. medical card
- 4. Copy of Jessica Lunsford ID badge if you currently have one.

You must be at least 25 years of age, have a clean driving record and have at least 3 years' experience driving passenger motorcoaches/buses.

You will also need to be registered in the FMCSA Drug and Alcohol clearinghouse. <u>https://clearinghouse.fmcsa.dot.gov/register</u>

Thank you so much for your interest in becoming a motorcoach operator for the best team in the business!!

Telephone: (850) 514-1793 FAX: (850) 514-0044

info@astrotravel.com

Astro Travel & Tours, Inc. 4876 Woodlane Circle

Tallahassee, FL 32303

# COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT

(answer all questions - please print)

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status or non-job related disability.

List your addresses of residency for the past 3 years.

First Name:		Middle Initial:	Last Name:	
SSN#:				
Current Address:	Street	City		
	State	Zip Code	Phone	How Long?
Previous Address	Street	City	State/Zip Code	How Long?
	Street	City	State/Zip Code	How Long?
	Street	City	State/Zip Code	How Long?
	Street	City	State/Zip Code	How Long?
Do you have the	legal right to wor	k in the United States?	? 🗌 Yes 🗌 No	
Date of Birth: _ Email:			Can you produce proof (Required for commer	f of age?: cial motor vehicle drivers.)
– Have you worked			Where?	
From: Reason for Leavir	To:		of Pay: Posi	tion:
Currently employ	·	If not, how long s	ince leaving last employme	nt?
Were you referre		By whom?	Rate of pay e	

Is there any reason you might be unable to perform the functions of the job for which you have applied (as described in the job description)?

If yes, explain if you wish.

#### **EXPERIENCE AND QUALIFICATIONS - OTHER**

List any motorcoach, transportation or other experience that may help in your work for this company.

Any special equipment or technical materials you can work with (other than those already shown)	

EDUCATION CIRCLE HIGHEST GRADE COMPLETED: 1 2 3 4 5 6 7 8 HIGH SCHOOL : 1 2 3 4 COLLEGE: 1 2 3 4

(ADDRESS)

LAST SCHOOL ATTENDED:

(NAME)

LIST ANY SPECIAL COURSES, CLASSES OR PROGRAMS THAT WILL HELP YOU AS A DRIVER :

### **EXPERIENCE AND QUALIFICATIONS - DRIVER**

	STATE	LICENSE NO	ТҮРЕ	EXPIRATION DATE
DRIVER				
LICENSES				

A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT OR PRIVILEGE TO OPERATE A MOTOR VEHICLE?		🗌 No
B. HAVE YOU EVER BEEN DISQUALIFIED FOR VIOLATIONS OF THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS?	🗌 Yes	🗌 No
C. HAS ANY LICENSE, PERMIT OR PRIVILEGE EVER BEEN SUSPENDED OR REVOKED?	🗌 Yes	🗆 No

IF THE ANSWER TO A, B OR C IS YES, ATTACH STATEMENT GIVING DETAILS

DRIVING EXPERIENCE	IF NON	E, WRITE NONE		
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, BUS,TRANSIST, SEMI)	DA From	TES To	APROX. NO. OF MILES (TOTAL)
TRANSIT BUS				
TRACTOR AND SEMI				
MOTORCOACH				
PASSENGER VEHICLE				

LIST STATES OPERATED IN FOR LAST FIVE YEARS

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHOM?

#### **EMPLOYMENT HISTORY**

ALL DRIVER APPLICANTS TO DRIVE IN INTERSTATE COMMERCE MUST PROVIDE THE FOLLOWING INFORMATION ON ALL DURING THE PRECEDING 3 YEARS. LIST COMPLETE MAILING ADDRESS, STREET NUMBER, CITY, STATE AND ZIP CODE. APPLICANTS TO DRIVE A COMMERCIAL MOTOR VEHICLE\* IN INTRASTATE OR INTERSTATE COMMERCE SHALL ALSO PROVIDE AN ADDITIONAL 7 YEARS INFORMATION ON THOSE EMPLOYERS FOR WHOM THE APPLICANT OPERATED SUCH VEHICLE.

(NOTE: LIST EMPLOYERS IN REVERSE ORDER STARTING WITH THE MOST RECENT. ADD ANOTHER SHEET IF NECESSARY.)

EMPLOYER				DATE				
NAME			From Mo.	YR.	TO Mo.	YR.		
ADDRESS			POSITION	HELD	I			
СІТҮ	STATE	ZIP	SALARY/V	VAGE				
CONTACT	PHONE NUMBE	R	REASON F	OR LEAVING				
Were you subject to the	Federal Motor Carrier Safety Re	egulations (FMCSRs) v	vhile employed l	by the previ	ous employer?	Yes	Nc	
	ition designated as a safety ser es testing requirements as requ			mode, subje	ct to alcohol	Yes	No	
	E	MPLOYER			DATE			
NAME			From Mo.	YR.	TO Mo.	YR.		
ADDRESS			POSITION	HELD	I			
СІТҮ	STATE	ZIP	SALARY/V	VAGE				
CONTACT	PHONE NUMBE	R	REASON F	OR LEAVING				
Were you subject to the	Federal Motor Carrier Safety Re	egulations (FMCSRs) v	vhile employed l	by the previ	ous employer?	Yes	Nc	
	ition designated as a safety ser s testing requirements as requ			mode, subje	ct to alcohol	Yes	🗌 No	
	E	MPLOYER			DATE			
NAME			From Mo.	YR.	TO Mo.	YR.		
ADDRESS			POSITION	HELD	I			
СІТҮ	STATE	ZIP	SALARY/V	VAGE				
CONTACT	PHONE NUMBE	R	REASON F	OR LEAVING				
Were you subject to the	Federal Motor Carrier Safety Re	egulations (FMCSRs) v	vhile employed l	by the previ	ous employer?	Yes	Nc	
	ition designated as a safety ser is testing requirements as requ			mode, subje	ct to alcohol	Yes	□ No	

\* A COMMERCIAL MOTOR VEHICLE INCLUDING VEHICLES HAVING A GVW RATING OF 26,000 POUNDS OR OVER; VEHICLES DESIGNED TO TRANSPORT 15 OR MORE PASSENGERS, INCLUDING THE DRIVER OF ANY SIZE VEHICLE USED TO TRANSPORT HAZARDOUS MATERIALS IN SUCH QUANTITY REQUIRING PLACARDS.

### ACCIDENT RECORD FOR THE PAST 3 YEARS (ATTACH SHEET IF MORE ROOM IS NEEDED) IF NONE, WRITE NONE. NATURE OF ACCIDENT

	DATES	FATALITI ES	(HEAD-ON, REAR-END, UPSET, ETC.)	INJURIES
LAST ACCIDENT				
NEXT PREVIOUS				
NEXT PREVIOUS				

(ATTACH SHEET IF MORE SPACE IS NEEDED.)

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS(OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE.

LOCATION	DATE	CHARGE	PENALTY

(ATTACH SHEET IF MORE SPACE IS NEEDED.)

#### TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history and are made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

Date								Applica	nt's Signature
	TO E	BE COMP	PLETED	BY PE	RSON	NNEL DEPAR	TME	NT	
Applicant Hired Yes	No	(circle or	ne)			lf yes, d	ate of	f hire	
Terminal location:						Classific	ation:		
Supervisor:									
IF APPL	ICANT	IS NOT H	IRED, RE	PORT	REVIE	EW SHOULD B	E PLA	ACED IN FILE	
TO BE	COMI SUPE	PLETED E RIOR (	BY RESP GOOD	PONSI FA	BLE C	OMPANY RI BELOW AVERA	<b>PRE</b> GE	SENTATIVE POOR	WRITTEN RECORD ON FILE
APPLICATION									
INTERVIEW									
LAST EMPLOYMENT									
WRITTEN EXAM									
ROAD TEST									
CRIMINAL RECORD AND TRAFFIC CONVICTIONS									
PHYSICAL EXAM (DRIVER APPLICANTS)									
SIGNATURE OF INTERVIE	EWING	REPRESE	NTATIVE	:			·		
			٦	RANS	SFERS	5			
From:		То:			From:			To:	
Date:					Date:				
REASON FOR TRANSFER	: 				REAS	ON FOR TRANS	FER:		
		TER	MINATI	ION O	F EM	PLOYMENT			
DATE TERMINATED:				DE	PARTI	MENT RELEASI	D FR	OM:	
DISMISSED	VOI	LUNTARIL				OTHER			
TERMINATION REPORT	PLACED	O IN FILE				SUPE	RVISC	DR	

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## Astro Travel & Tours, Inc. 4876 Woodlane Circle Tallahassee, FL 32303

## REQUEST INFORMATION FROM PREVIOUS EMPLOYER

DRIVER'S NAME:	ADDRESS:			
CITY, STATE, ZIP:	DRIVER'S CDL STATE CDL #			
MAIL TO FORMER EMPLOYER:	REQUESTED BY PROSPECTIVE EMPLOYER: Astro Travel and Tours, Inc.			
	info@astrotravel.com			
· · ·	ment History			
	BUS DRIVER OTHER FROM NQUIRY BELOW RESPECTING THIS APPLICANT. YOUR REPLY			
YOUR CONVENIENCE IN REPLYING PLEASE EMAIL, INF	O@ASTROTRAVEL.COM OR FAX 850-514-0044.			
SIGNATURE OF CARRIER OFFICIAL:	DATE:			
1. Is the employment record with your company corre	ct as stated?			
2. What kind(s) of work did the applicant do?				
	Passenger car Straight truck trailer Other(specify)			
4. Was the applicant a safe and efficient driver?				
5. Give the dates of vehicle accidents in which he/she v	vas involved.			
6. Reason for leaving employment: Discharged	Laid off Resigned			
7. Was the applicants general conduct satisfactory?				
8. Is the applicant competent for the position sought?				
9. Did the applicant drink any alcoholic beverages while	e on duty?			
Alcohol 8 1. Has the above named driver had an alcohol test with a 2. Has the above named driver verified positive for a co 3. Has the above named driver refused a required test If the answer to any of the above is yes, please identify treatment as required by the U.S. Department of Trans	ontrolled substances test result?			
Name Telephone	or check here if it is unknown if the driver received treatment.			
•	tion to Release			
I, employer(s) in accordance with current US DOT rules a in order to obtain the following information for the pre I fully understand the above, and do hereby give my cor				

Astro Travel & Tours, Inc. 4876 Woodlane Circle Tallahassee, FL 32303

## RELEASE AND AUTHORIZATION TO CONTACT PREVIOUS EMPLOYER

CARRIER ADDRESS:

CARRIER CITY/STATE:

CARRIER PHONE:

#### THIS FORM SHOULD BE KEPT IN AN APPLICANT'S FILE TO DOCUMENT COMPLIANCE WITH REQUEST FOR INFORMATION FROM PREVIOUS EMPLOYER

RELEASE AND AUTHORIZATION TO CONTACT PREVIOUS EMPLOYER AS REQUIRED BY 49 CFR 391.23

REQUEST FOR INFORMATION FROM PREVIOUS EMPLOYER

I HEREBY AUTHORIZE YOU TO RELEASE THE FOLLOWING INFORMATION FOR THE PURPOSE OF INVESTIGATION AS REQUIRED BY 49 CFR 391.23 OF THE FEDERAL MOTOR CARRIERS SAFETY REGULATIONS.

INFORMATION MAY INCLUDE ALL EMPLOYMENT INFORMATION CONCERNING MY EMPLOYMENT, INCLUDING WRITTEN AND ORAL ASSESSMENTS OF MY WORK PERFORMANCE, FITNESS AND ABILITY.

YOU ARE RELEASED FROM ANY AND ALL LIABILITY WHICH MAY RESULT FROM FURNISHING SUCH INFORMATION. I HEREBY AUTHORIZE YOU TO RELEASE THE FOLLOWING INFORMATION FOR THE PURPOSE OF INVESTIGATION.

First Name	Last Name	
Address		
City	State / Zip	
SSN	CDL Number	
DATE:	APPLICANT'S SIGNATURE:	

Astro Travel & Tours, Inc. 4876 Woodlane Circle Tallahassee, FL 32303

# DRUG AND ALCOHOL TESTING RESULTS REQUEST - RELEASE FORM

# DRUG AND ALCOHOL TESTING RESULTS REQUEST

MAIL TO FORMER EMPLOYER:

I, , do hereby authorize

to contact my previous employer(s) in accordance with current US DOT rules and regulations as setforth in 49 CFR 382.413 in order to obtain the following information for the preceding two years:

1. Alcohol test with a result of 0.04 alcohol concentration or greater;

2. verified positive controlled substances test results; and

3. refusals to be tested.

I fully understand the above, and do hereby give my consent to obtain the information required by 49 CFR 382.413.

Driver's signature

Date

Astro Travel & Tours, Inc. 4876 Woodlane Circle Tallahassee, FL 32303

# **DRUG AND ALCOHOL POLICY STATEMENT**

Astro Travel & Tours, Inc.
Drug & Alcohol Testing
Florida Drug-Free Workplace Policy

Astro Travel & Tours is a drug free work place. Any employee that is the holder of a commercial drivers
license (CDL) will be subject to a pre-employment drug/alcohol test and be subject to future random testing
to be done as required by the D.O.T. through ArcPoint.

The driver will be also be subjected to testing upon	"reasonable suspicion"	of use and some post-accident
testing.		

The testing is conducted under the DOT guidelines in section 382.601 and is completely confidential.

Please contact Company D.E.R. - Melanie Evans 850-514-1793 if you have any questions about the drug and alcohol testing policy or the procedures used.

Driver's signature

Date

I have read this Drug and Aicohol Policy and I fully understand the terms and conditions used in this policy statement. Any questions that I had concerning this statement have been answered and explained to my satisfaction. I will abide by this Drug and Alcohol Policy.

I hereby acknowledge that I have received the Drug and Alcohol Policy as set forth above.

First Name:	

Last Name: \_\_\_\_\_

### THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

## IMPORTANT DISCLOSURE REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with <u>Astro Travel and Tours, Inc.</u> ("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov . If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report. The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

#### **AUTHORIZATION**

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize <u>Astro Travel and Tours, Inc.</u> ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date:

Signature

Name (Please Print)

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 2/11/2016

## General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse.

I \_\_\_\_\_\_\_, hereby provide consent to - Astro Travel and Tours, Inc. - to conduct a limited query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse) to determine whether drug or alcohol violation information about me exists in the Clearinghouse. The driver is consenting to a pre- employment query and annual queries that will be conducted once every year for the duration of employment with Astro Travel and Tours, Inc.

I understand that if the limited query conducted by Astro Travel and Tours, Inc. indicates that drug or alcohol violation information about me exists in the Clearinghouse. FMCSA will not disclose that information to Astro Travel and Tours, Inc. without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent for Astro Travel and Tours, Inc. to conduct a limited query of the Clearinghouse, Astro Travel and Tours, Inc. must prohibit me from performing safetysensitive functions, including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.

Employee Name /Signature

Date